

November 14, 2024

Jazzing Up Work Design – How To Attract & Retain Your Key Talent

Sebastian Reiche

Alumni Masterclass
Kildare





TIMONEY LEADERSHIP INSTITUTE

is an associate
school of



Sebastian Reiche

**Professor of the Department
of Managing People in
Organizations,
IESE Business School**

Sebastian Reiche is an expert on the forms, prerequisites and consequences of global work, global leadership, work design and forms of empowerment, and strategic talent management.

[Read more](#)

The COVID-19 pandemic and the Great Resignation following in its footsteps have highlighted the need to reconsider how organizations design work and make it inherently **more attractive and engaging**.

In this Masterclass, we will discuss the strategic role of work design in order to make work more meaningful and be better able to attract and retain key talent, drawing on two very different organizational examples. We will reflect on how we could further stimulate empowerment, creativity, collaboration within and across boundaries of our organizations, and ultimately **make work more meaningful** for our key talent.

The Masterclass will include a mix of case discussion (both written and video case formats), interactive lecture, and workshop formats.

For more information, please [click here](#)

Join this masterclass and learn:

The **key demands** and preferences of talent in today's tight labour market.



How to make work more inherently **meaningful** to better attract and retain key talent.

How organizations can **balance needs** for autonomy, accountability, and alignment.



Different ways to **redesign** work processes and people management.

How to **foster empowerment**, creativity and collaboration at work.



Benefits for Participants

Watch a **brief video** of Prof Arthur Brooks and Timoney alumni discussing the advantages of attending **alumni events**



Continue **your learning journey** as you endeavour to improve and **enhance your leadership skills**

Non-alumni are very welcome to join us for this Overnight Masterclass. The Fee is €550 per person



Share experiences, insights and approaches with other leaders



This event will include **an optional** dinner and overnight stay at **Kilkea Castle**



13th Nov

8.00pm

Networking Dinner (Optional)

14th Nov

9.00am - 4.30pm

Masterclass Sessions

Overnight B&B

Hotel Rate of €195



Masterclass Fee

Alumni members:

Included in annual subscription
(Accommodation and Dinner not included)

Guests: €550

(Accommodation and Dinner not included)



November 14

Masterclass Sessions

with optional dinner and overnight stay on the 13th



Kilkea Castle

Kildare



Book your place by clicking here



More info

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